

Elizabeth Renee Brown

Department of Psychology, College of Arts and Sciences
University of North Florida, Jacksonville, FL 32224
elizabeth.r.brown@unf.edu

EDUCATION

2012-2014		Postdoctoral Researcher Project CURE (The Culture of Undergraduate Research Experiences)	Montana State University
2008-2011	Ph.D.	Social Psychology Certificate in College Teaching	Miami University
2006-2008	M.A.	Social Psychology	Miami University
2002-2006	B.A.	Psychology, <i>summa cum laude</i>	Southeastern Louisiana University

PROFESSIONAL POSITIONS

December 2014- Present	Assistant Professor of Social Psychology, Department of Psychology, University of North Florida
Summer 2013; 2014	Adjunct Instructor, Department of Psychology, Montana State University
August 2011-May 2012	Visiting Assistant Professor, Department of Psychology, Miami University
August 2010-2011	Research consultant for Proctor and Gamble
Summer 2010	Predoctoral intern for Proctor and Gamble
Summer 2010	Adjunct Instructor, Department of Psychology, Miami University- Hamilton

GRANTS AND AWARDS

Fall 2018-Spring 2019	Community Scholars Program, University of North Florida-\$3000
Summer 2018-2019	Interdisciplinary Faculty Development Grant, University of North Florida - \$20,000: <i>Pregnancy Prevention Amongst College Students in Greatest Need</i> PI: Dr. Elizabeth R. Brown ; Co PI: Dr. Elissa Barr
Spring 2018	Teaching Online- Distance Learning Course Development, University of North Florida- \$2000
Spring 2018	Principle Investigators Who Submitted Research Proposals for the First Time Award, University of North Florida
Spring 2018	Nominated for the 2018 Presidential Diversity & Inclusion Award, University of North Florida
Fall 2017	Nominated for the 2017-2018 Outstanding Graduate Teaching Award, University of North Florida
Spring 2017	Nominated for the 2016-2017 Outstanding Faculty Scholarship Award, University of North Florida
Fall 2016	Nominated for the 2016-2017 Outstanding Undergraduate Teaching Award, University of North Florida

- Spring 2017 NSF 17-527 (not funded): *First Coast: A First Year Immersion Program for Low Income Coastal and Marine Biology Students*
PI: Dr. James Gelsleichter; Co PI's: **Dr. Elizabeth R. Brown** and Daniel Moon
- Summer 2017 Summer Teaching Innovation Institute, University of North Florida- \$3000
- Fall 2016 Eisen Experiential Learning Endowment, University of North Florida (not funded)
PI: **Dr. Elizabeth R. Brown**; Co PIs: Drs. Heather Truelove, Curtis Phills, and Paul Fuglestad
- Summer 2016 Course Redesign for Effective Learning Workshop, University of North Florida - \$1000
- Spring 2016 Nominated for the Mentor of the Year Award, University of North Florida
- Spring 2016 Blended Learning Kickstarter, University of North Florida- \$1000
- Summer 2016 SMART Grant, University of North Florida
Carolyn Smith (PI: Dr. Jennifer Wesely; Co PIs: **Dr. Elizabeth R. Brown**, Curtis Phills)
- Fall 2015 NCWIT Grant (*not funded*)
The beauty and joy of computing: Closing the gender gap in undergraduate computing education
PI: Dr. Sherif Elfayoumy; Co PI's: **Dr. Elizabeth R. Brown**, Elise Marshall & Kathie Carswell
- Fall 2015 Transformational Learning Opportunity Special Request, University of North Florida (PI: Dr. Curtis Phills; Co PI: **Dr. Elizabeth R. Brown**)- \$1500
- Fall 2015 SMART Grant, University of North Florida (PI: **Dr. Elizabeth R. Brown**; Co PI: Dr. Curtis Phills; Student: Jessica Potter)- \$1500
- Fall 2015 Interdisciplinary Faculty Development Grant Application, University of North Florida (PI: **Dr. Elizabeth R. Brown**; Co PI: Drs. Curtis Phills and Jennifer Wesely) (*not funded*)
- Fall 2015 Co PI on Dean's Council Fellowship application, University of North Florida (*not funded*) (PI: Dr. Curtis Phills; Co PI: **Dr. Elizabeth R. Brown**)
- Fall 2015 Research Enhancement Plan application, University of North Florida (PI: **Dr. Elizabeth R. Brown**; Co PI: Dr. Curtis Phills) (*not funded*)
- Fall 2015 Teaching Online 6100, University of North Florida- \$2000
- Spring 2015 SMART Grants, University of North Florida (PI: **Dr. Elizabeth R. Brown**; Student Teams: Samuel Hawkins and Rachel Rogers; Olivia Suddarth and Rebecca Roberts)- \$2000
- Spring 2015 SMART Grants, University of North Florida (PI Dr. Curtis Phills; Co PI: **Dr. Elizabeth R. Brown**; Student: Matthew Olah)- \$1500
- Spring 2015 Letter of Application for funding from the Confucius Institute, University of North Florida (*not funded*)
- Spring 2014 NSF IUSE (*not funded*)

- Creating a new culture of engineering: Combating field stereotypes to enhance students' motivation for engineering*
 PI: Dr. Brock LaMeres; Co-PI's: Dr. Jessi L. Smith; Dr. John Paxton; Postdoctoral research associate: **Dr. Elizabeth R. Brown**
- Spring 2013 NSF 11-507 RIGEE (*not funded*)
Research initiation grant: The value of adding value-Enhancing engineering student motivation using social psychology
 PI: Dr. Brock LaMeres; Co-PI: Dr. Jessi L. Smith; Postdoctoral research associate: **Dr. Elizabeth R. Brown**
- Spring 2012 Minor Teaching Grant for the Psychology Across Cultures class from the Center for the Enhancement of Learning, Teaching, and University Assessment, Miami University- \$300
- Spring 2012 Intercultural off-site classroom experience fund for the Psychology Across Cultures Class from the Center for American and World Studies, Miami University- \$100
- Fall 2011-Spring 2012 Co-Recipient of Funding for Service-Learning Excursions for the Psychology Across Cultures Class, Department of Psychology, Miami University- \$800
- May 2011 Co-Recipient of the Graduate Student Research Award at the Midwestern Psychological Association
- November 2010 Graduate School Dissertation Award, Miami University- \$600
- February 2010 Co-Recipient of the Unger-Freize Poster Award at the Association for Women in Psychology
- December 2009 Society for Personality and Social Psychology (SPSP) Student Travel Award- \$500
- January 2008-August 2011 Graduate School Travel Awards, Miami University- \$900
- January 2008- August 2011 Graduate Student Association Travel Awards, Miami University- \$800
- May 2007- August 2011 Department of Psychology, Miami University, Graduate Student Travel funding- \$2250
- August 2007 Love of Learning Award, Phi Kappa Phi- \$500
- May 2006 President's Medal for Academic Excellence, Southeastern Louisiana University
- April 2006 Outstanding Psychology Major, College of Arts, Humanities, and Social Sciences, Southeastern Louisiana University
- April 2005 Outstanding Junior Award for the College of Arts and Sciences, Phi Kappa Phi, Southeastern Louisiana University

RESEARCH PUBLICATIONS

- Kelly, J. ⁺, **Brown, E.R.**, Diekman, A.B., & Schneider, M.C. (in press). The change we believe in: The role of system threat in evaluations of black political candidates. *Electoral Studies: An International Journal*.
- Brown, E.R.** [‡], Phills, C.E. [‡], Mercurio, D.G.*[‡], Olah, M.*[‡], & Veilleux, C.J.*[‡] (2018). Ain't she a woman? How warmth and competence stereotypes about women and female politicians

- contribute to the warmth and competence traits ascribed to individual female politicians. *Analyses of Social Issues and Public Policy*. doi: 10.1111/asap.12151
- Brown, E.R.**, Steinberg, M., Lu, Y., & Diekman, A.B. (2017). Is the lone scientist an American Dream? Perceived communal opportunities in STEM offer a pathway to closing US-Asia gaps in interest and positivity. *Social Psychological and Personality Science*. doi: 10.1177/1948550617703173
- Diekman, A.B., Steinberg, M., **Brown, E.R.**, Belanger, A.L., & Clark, E.K. (2016). A goal congruity model of role entry, engagement, and exit: Understanding communal goal processes in STEM gender gaps. *Personality and Social Psychology Review*. doi: 10.1177/1088868316642141
- Ebersole, C.R., Atherton, O.E., Belanger, A.L., Skulborstad, H.M., Allen, J.M., Banks, J.B., Baranski, E., Bernstein, M.J., Bonfiglio, D.B.V., Boucher, L., **Brown, E.R.**, ... Nosek, B.A. (2016). Many Labs 3: Evaluating participant pool quality across the academic semester via replication. *Journal of Experimental Social Psychology*, *67*, 68-82. doi: 10.1016/j.jesp.2015.10.012
- Allen, J.M., Muragishi, G. ⁺, Smith, J.S., Thoman, D.B., & **Brown, E.R.** (2015). To grab and to hold: Cultivating communal goals to overcome cultural and structural barriers in first generation college students' science interest. *Translational Issues in Psychological Science*, *1*, 331-341. doi: 10.1037/tps0000046
- Handley, I., **Brown, E.R.**, Moss-Racusin, C.A., & Smith, J.L. (2015). The Quality of Evidence Revealing Subtle Gender Biases in Science is in the Eye of the Beholder. *Proceedings of the National Academy of Sciences*, *112*, 13201-13206. doi: 10.1073/pnas.1510649112
- Brown, E.R.**, Thoman, D.B., Smith, J.L., & Diekman, A.B. (2015). Closing the communal goal gap: Degree of goal congruity predicts science career motivation. *Journal of Applied Social Psychology*, *45*, 662-673. doi: 10.1111/jasp.12327
- Brown, E.R.**, Smith, J.L., Thoman, D.B., Allen, J.M., & Muragishi, G. ⁺ (2015). From bench to bedside: A communal utility value intervention to enhance students' biomedical science motivation. *Journal of Educational Psychology*, *107*, 1116-1135. doi: 10.1037/edu0000033
- Smith, J.L., **Brown, E.R.**, Thoman, D.B., & Deemer, E. (2015). Losing its expected value: How stereotype threat undermines women's identity as research scientists. *Social Psychology of Education: An International Journal*, *18*, 443-466. doi: 10.1007/s11218-015-9296-8
- Thoman, D.B., **Brown, E.R.**, Mason, A.Z., Harmsen, A. G., & Smith, J.L. (2015). The role of altruistic values in motivating underrepresented minority students for biomedicine. *Bioscience*, *65*, 183-188. doi:10.1093/biosci/biu199
- Brown, E.R.**, & Diekman, A.B. (2013). Differential effects of female and male candidates on system justification: Can cracks in the glass ceiling foster complacency? *European Journal of Social Psychology*. doi: 10.1002/ejsp.1951
- Thoman, D.B., Smith, J.L., **Brown, E.R.**, Chase, J. ⁺, & Lee, J.Y. ⁺ (2013). Beyond Performance: A Motivational Experiences Model of Stereotype Threat. *Educational Psychology Review*, *25*, 211-243. doi: 10.1007/s10648-013-9219-1
- Diekman, A.B., Clark, E.K., Johnston, A.M., **Brown, E.R.**, & Steinberg, M. (2011). Malleability in communal goals and beliefs influences attraction to STEM careers: Evidence for a goal congruity perspective. *Journal of Personality and Social Psychology*, *101*, 902-918. doi: 10.1037/a0025199

- Brown, E.R.,** Diekman, A.B., & Schneider, M.C. (2011). A change will do us good: Threats diminish typical preferences for male leaders. *Personality and Social Psychology Bulletin*, 37, 930-941. doi: 10.1177/0146167211403322
- Brown, E.R.,** & Diekman, A.B. (2010). What will I be?: Exploring gender differences in near and distant possible selves. *Sex Roles*, 63, 568-579. doi: 10.1007/s11199-010-9827-x
- Diekman, A.B., **Brown, E.R.,** Johnston, A.M., & Clark, E.K. (2010). Seeking congruity between goals and roles: A new look at why women opt out of STEM careers. *Psychological Science*, 21, 1051-1057. doi: 10.1177/0956797610377342
- Carruth, A.K., Skarke, L., Gilmore, K., & **Brown, E.R.** (2006). Potential Exposure to Hazardous Work Activities: Tractor Usage Among Farmwomen. *Journal of Agromedicine*, 11, 25-34. doi: 10.1300/J096v11n03_04

INVITED CHAPTERS

- Brown, E.R.** (2016). Possible Selves. In S.K. Whitbourne & N. Newton (Eds.). *Encyclopedia of Adulthood and Aging*. USA: Wiley. doi: 10.1002/9781118528921.wbeaa185
- Brown, E.R.,** Smith, J.L., & Huntoon, M. I. + (2014). Stereotype effects and attributions: Inside and out. In D. Phillips (Ed.) *Encyclopedia of Educational Theory and Philosophy*. (pp. 786-789). Thousand Oaks, CA: SAGE Publications, Inc. doi: <http://dx.doi.org/10.4135.9781483346229.n322>

MANUSCRIPTS UNDER REVIEW AND IN PREPARATION

- Olah, M.*, Phills, C.E., & **Brown, E.R.** (in preparation). Is that a man or a woman? Which stereotypes predict evaluations of physically androgynous individuals?
- Brown, E.R.,** Smith, J.L., & Rossman, D. (in preparation). *Taking the "broad" out of impact: The marginalization of women-related psychology journals.*
- Brown, E.R.** ‡, Phills, C.E. ‡, Veilleux, C.J.*, & Binder, M. (in preparation). *How warmth and competence stereotypes about groups contribute to the warmth and competence traits ascribed to known and unknown female political candidates.*
- Phills, C.E. ‡, **Brown, E.R.** ‡, Wesely, J., Smith, C.*, & Binder, M. (in preparation). *Campus alerts: How victim-blaming language increases stereotyping of survivors.*

CONFERENCE PRESENTATIONS

- Hull, K.*, **Brown, E.R.,** Phills, C.E., Wesely, J., & Smith, C.* (2018, March). *Effects of a Victim Blaming Crime Alert on Feelings of Safety, Bystander Intentions, and Stereotyping of Survivors.* Poster presented at the 19th annual meeting for the Society for Personality and Social Psychology, Atlanta, GA.
- Mercurio, D.G., **Brown, E.R.,** Allen, J.M., & Smith, J.S. (2018, March). *Liking the ones you're with: Fondness for a same gender lab partner contributes to greater science motivation.* Poster presented at the 19th annual meeting for the Society for Personality and Social Psychology, Atlanta, GA.
- Brown, E.R.,** Phills, C.E., Veilleux, C. *, & Bacher, J. * (2017, November). *Ain't she a woman? Categorization of female politicians.* Paper presented at the annual meeting for the Society for Southeastern Social Psychologists, Atlantic Beach, FL.
- Brown, E.R.,** & Phills, C.E. (2017, October). *How stereotyping predicts the attributes associated with female political candidates.* Paper presented at the New Research on Gender and Political Psychology 2017 Conference, New Orleans, LA.

- Veilleux, C.J.*, Mercurio, D.G.*, Phills, C.E., **Brown, E.R.** (2017, May). *How does stereotyping of women and female politicians predict the attributes associated with female political candidates?* Poster presented at the 29th annual meeting of the Association for Psychological Science, Boston, MA.
- Brown, E.R.**, Phills, C.E., Olah, M., & Mercurio, D. (2017, January). *Ain't she a woman? How stereotypes about women and politicians are related to perceptions of Hillary Clinton's warmth and competence.* Poster presented at the 18th annual meeting for the Society for Personality and Social Psychology, San Antonio, TX.
- Hull, K.*, **Brown, E.R.**, Phills, C.E., & Potter, J.* (2017, January). *Safer Safety Tips: Differences in Bystander Intentions and Rape Myth Acceptance with Varied Message Types.* Poster presented at the Social Psychology and Law Preconference at the 18th annual meeting for the Society for Personality and Social Psychology, San Antonio, TX.
- Smith, C.*, **Brown, E.R.**, Phills, C.E., & Wesely, J.K. (2017, January). *Words matter: How the content of timely warnings impact the stereotypes of rape survivors.* Poster presented at the 18th annual meeting for the Society for Personality and Social Psychology, San Antonio, TX.
- Mercurio, D.G.*, **Brown, E.R.**, Thoman, D.B., Smith, J.L., & Allen, J.M. (2016, May). *The peer network: Peers communicating the altruistic value of science increases students' science motivation.* Poster presented at the 28th annual meeting of the Association for Psychological Science, Chicago, IL.
- Roberts, R.*, Hawkins, S.*, **Brown, E.R.**, & Suddarth, O.* (2016, February). *How threat and objectification affect women's eating behavior and mathematics performance.* Poster presented at the Florida Undergraduate Research Conference, Tampa, FL.
- Potter, J.*, **Brown, E.R.**, & Phills, C. (2016, February). *Never walk alone: How safety tips influence beliefs about rape and feelings of safety.* Poster presented at the Florida Undergraduate Research Conference, Tampa, FL.
- Hawkins, S.*, Rogers, R.*, **Brown, E.R.**, & Phills, C.E. (2016, January). *Navigating the economic roller coaster: How economic threat impacts college students' motivation to complete comprehensive exams in response to a strong versus weak argument.* Undergraduate Student Poster presented at the 16th annual meeting for the Society for Personality and Social Psychology, Long Beach, CA.
- Olah, M.*, Phills, C.E., & **Brown, E.R.** (2016, January). *Is that a man or a woman: Physical androgyny, stereotypes and loss of meaning.* Undergraduate Student Poster presented at the 16th annual meeting for the Society for Personality and Social Psychology, Long Beach, CA.
- Brown, E.R.**, Allen, J.M., Smith, J.L., Collins, C. *, Landa, I. +, Curti, C. +, Muragishi, G. + & Thoman, D.B. (2016, January). *Forecasting belonging: How other people can benefit from communal and agentic strategies when regulating belonging in group settings.* Poster presented at the 17th annual meeting for the Society for Personality and Social Psychology, San Diego, CA.
- Handley, I. M., Smith, J. L., Rushing, S., Shanahan, E. A., Burroughs, E., Belou, R., Skewes, M., Hoena, J., **Brown, E. R.**, Klebe, K. J. (2016, January). *A Self-Determination-Theory Intervention that Supports Women in STEM Improves Everyone's Job Satisfaction.* Poster presented at the 17th annual meeting of the Society for Personality and Social Psychology, San Diego, CA.

- Handley, I., **Brown, E.R.**, Moss-Racusin, C.A., & Smith, J.L. (2015, September). *The Quality of Evidence Revealing Subtle Gender Biases in Science is in the Eye of the Beholder*. Paper presented at the 51st annual meeting for the Society of Experimental Social Psychology, Denver, CO.
- Smith, J. L., Thoman, D. B., Allen, J., & **Brown, E. R.** (2015, June). *Culturally connected communal goals: Latino and Native Americans in Biomedicine*. Poster presented at NIGMS Division of Training, Workforce Development, and Diversity Director's Meeting, Chantilly, VA.
- Muragishi, G. A. ⁺, Allen, J., Thoman, D., Smith, J. L., & **Brown, E. R.** (2015, May). *To grab and to hold: Cultivating communal goals to overcome cultural and structural barriers in first generation college students' science interest*. Poster presented at the 7th Conference on Understanding Interventions that Broaden Participation in Science Careers, San Diego, CA.
- Brown, E.R.**, Allen, J.M., Smith, J.L., & Thoman, D.B. (2015, May). *Why should you care about science? A communal-science intervention that equalizes motivation over time for students with low science identification*. Poster presented at the 27th annual meeting of the Association for Psychological Science, New York, NY.
- Allen, J.M., **Brown, E.R.**, Smith, J.L., Thoman, D.B., & Muragishi, G. ⁺ (2015, May). *Reaping the Benefits of Research (for Others): An Altruistic Utility Value Intervention Enhances Motivation for Biomedical Research*. Paper presented at the 27th annual meeting of the Association for Psychological Science, New York, NY.
- Kelly, J. ⁺, **Brown, E.R.**, Diekman, A.B., & Schneider, M.C. (2015, April). *The Role of System Threat in Evaluations of Black Political Candidates*. Paper presented at the annual meeting for the Midwestern Political Science Association, Chicago, IL.
- Allen, J. M., **Brown, E.R.**, Smith, J.L., Thoman, D.B. (2015, February). *The Ties that Bind: Residential Immobility as a Barrier to First Generation College Students' Science Graduate Training*. Poster presented at the 16th annual meeting for the Society for Personality and Social Psychology, Long Beach, CA.
- Brown, E.R.**, Smith, J.L., & Thoman, D.B. (2014, July). *A Little Help to my Friends: The Role of Altruistic Goal Affordances in Science Career Interest for Underrepresented Minority Research Assistants*. Paper presented at the 14th annual International Conference on Diversity in Organizations, Communities, and Nations. Vienna, Austria.
- Brown, E.R.**, Smith, J.L., & Thoman, D.B. (2014, May). *Compared to who? Performance goals undermine feelings of belonging and negate science motivation among upcoming Native American student researchers*. Poster presented at the 26th annual meeting of the Association for Psychological Science, San Francisco, CA.
- Burns, M. ⁺, Whitaker, T. ⁺, **Brown, E.R.**, Smith, J.L., & Thoman, D.B. (2014, May). *Planning on Desired Possibilities: The Association Among Possible Selves and Relevant Plans Enhances Underrepresented Minority Students' Science Career Motivation*. Poster presented at the 26th annual meeting of the Association for Psychological Science, San Francisco, CA.
- Matsumoto, R.A. ⁺, Smith, J.L., **Brown, E.R.**, Deemer, E., & Thoman, D.B. (2014, May). *How Stereotype Threat Undermines Women's Identity as Research Scientists*. Poster presented at the 26th annual meeting of the Association for Psychological Science, San Francisco, CA.

- Thoman, D.B., Smith, J.L., & **Brown, E.R.** (2014, May). *Seeing How Science Can Help: A Motivational Factor in Broadening Participation of Underrepresented Minority Students as Biomedical Researchers*. Paper presented at the 6th annual meeting for Understanding Interventions that Broaden Participation in Research Careers, Baltimore, MD.
- Brown, E.R.**, Huntoon, M. ⁺, Smith, J.L., Thoman, D.B., & Diekman, A.B. (2014, February). *Closing the Communal Goal Gap: Degree of Goal Congruity Predicts Science Career Motivation*. Poster presented at the 15th annual meeting for the Society for Personality and Social Psychology, Austin, TX.
- Muragishi, G. ⁺, **Brown, E.R.**, Burns, M., Smith, J.L., & Thoman, D.B. (2014, February). *From the "I" to the "We" in Science: The Value of Communal Goal Affordances in Enhancing Biomedical Research Motivation*. Poster presented at the 15th annual meeting for the Society for Personality and Social Psychology, Austin, TX.
- Schneider, M.C., **Brown, E.R.**, & Diekman, A.B. (2014, February). *Scandalous Times: The Influence of a Scandal on the Perceived Honesty Traits of Male and Female Gubernatorial Candidates*. Poster presented at the 15th annual meeting for the Society for Personality and Social Psychology, Austin, TX.
- Brown, E.R.**, Smith, J.L., Thoman, D.B., & Zazworsky, L. ⁺ (2013, October). *Bench to Bedside: Communicating the Communal Goal Enhances Motivation*. Paper presented at the 38th annual meeting for the Society for Social Studies of Science (4S). San Diego, CA.
- Marcus, F., Downey, J., Wickline, V.B., & **Brown, E.R.** (2013, April). *Crossing Borders: Structured Social Interactions Encouraging American and International Students' Intercultural Competence and Comfort*. The Auburn University Symposium: "Global Perspectives on College and University Teaching." Auburn, AL.
- Kelly, J.T. ⁺, **Brown, E.R.**, Diekman, A.B., & Schneider, M.C. (January, 2013). *The Change We Believe In: Change/Stability Stereotypes of Black and White Political Candidates*. Poster presented at the 14th annual meeting for the Society for Personality and Social Psychology, New Orleans, LA.
- Thoman, D.B., Smith, J.L., **Brown, E.R.**, Lee, J.Y. ⁺, & Zazworsky, L. ⁺ (January, 2013). *From Bench to Bedside: The Value of Communal Goal Affordance for biomedical career interest for underrepresented minority research assistants*. Poster presented at the 14th annual meeting for the Society for Personality and Social Psychology, New Orleans, LA.
- Wickline, V.B., Marcus, F., **Brown, E.R.**, & Downey, J.A. (November, 2012). *Crossing Borders: Structured Social Interactions Encourage American and International Student's Intercultural Competence and Comfort*. Paper presented at the 32nd Annual Lilly International Conference on College Teaching, Miami University, Oxford, OH.
- Steinberg, M., **Brown, E.R.**, Lu, Y. ⁺, & Diekman, A.B. (May, 2012). *A Goal Congruity Model Account of Country Differences in STEM Interest*. Paper presented at the 84th annual Midwestern Psychological Association, Chicago, IL.
- Brown, E.R.**, & Claypool, H.M. (May, 2012). *This goal is not for me: Fluency, self-esteem, and possible selves*. Paper presented at the 84th annual Midwestern Psychological Association, Chicago, IL.
- Lu, Y. ⁺, **Brown, E.R.**, Steinberg, M., Diekman, A.B., & Clark, E.K. (January, 2012). *Is the lonely scientist an "American dream"? Beliefs about whether STEM careers afford communal goals in India and the U.S.* Poster presented at the 13th annual meeting for the Society for Personality and Social Psychology, San Diego, CA.

- Brown, E.R., & Diekman, A.B.** (January, 2012). *Supporting change versus stability: How political policy support, threat, and candidate sex influence voting preferences*. Poster presented at the 13th annual meeting for the Society for Personality and Social Psychology, San Diego, CA.
- Brown, E.R., & Diekman, A.B.** (May, 2011). *The effect of threat on gendered leadership preferences: Moderation by legitimacy beliefs*. Paper presented at the 83rd annual Midwestern Psychology Association, Chicago, IL.
- Steinberg, M., Clark, E.K., Diekman, A.B., **Brown, E.R.**, & Johnston, A.M. (May, 2011). *Science = alone: Implicit association and women's STEM interest*. Paper presented at the 83rd annual Midwestern Psychology Association, Chicago, IL.
- Brown, E.R.**, Clark, E.K., & Diekman, A.B. (March, 2011). *Encouraging women to pursue STEM careers: Correlates of perception of abilities in math and science*. Poster presented at the 36th Annual Conference of the Association for Women in Psychology, Philadelphia, PA.
- Brown, E.R.**, Diekman, A.B., & Schneider, M.C. (January, 2011). *The influence of party identification and system instability on support for male and female candidates*. Poster presented at the 12th annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.
- Clark, E.K., Steinberg, M., Diekman, A.B., **Brown, E.R.**, & Johnston, A.M. (January, 2011). *Science = alone: Implicit associations and women's STEM interest*. Poster presented at the 12th annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.
- Brown, E.R.**, & Diekman, A.B. (May, 2010). *The mere presence of a female leader increases system justification*. Paper presented at the 82nd annual Midwestern Psychological Association, Chicago, IL.
- Steinberg, M., **Brown, E.R.**, Diekman, A.B., Johnston, A.J., & Clark, E.K. (2010, May). *Women's Underrepresentation in STEM: How major, sex, and communion influence predicted success*. Paper presented at the 82nd annual meeting of the Midwestern Psychological Association, Chicago, IL.
- Purvis, A.J. ⁺, Rosensteel, M.J. ⁺, **Brown, E.R.**, & Diekman, A.B. (2010, May). *Examining career interest through expressive social support*. Poster presented at the 82nd annual meeting of the Midwestern Psychological Association, Chicago, IL.
- Steinberg, M., **Brown, E.R.**, Diekman, A.B., Johnston, A.J., & Clark, E.K. (2010, February). *Women's Underrepresentation in STEM: How major, sex, and the perception of communal goal affordance influence anticipated success*. Poster presented at the 35th annual Conference of the Association for Women in Psychology, Portland, OR.
- Brown, E.R.**, & Diekman, A.B. (2010, January). *Ironic effects of leadership candidates from underrepresented groups: Increased support for the status quo*. Poster presented at the 11th annual meeting of the Society for Personality and Social Psychology, Las Vegas, NV.
- Brown, E.R.**, Diekman, A.B., Johnston, A.M., & Clark, E.K. (2009, May). *Communal goals as inhibitors of STEM careers*. Poster presented at the 21st annual meeting of the Association for Psychological Science, San Francisco, CA.

- Brown, E.R., & Diekman, A.B.** (May, 2009). *Examining the connection of threat to gendered leadership preferences*. Paper presented at the 81st annual meeting of the Midwestern Psychological Association, Chicago, IL.
- Brown, E.R., & Diekman, A.B.** (2009, February). *Sex differences and similarities in career and family constructs*. Poster presented at the 10th annual meeting of the Society for Personality and Social Psychology. Tampa, FL.
- Brown, E.R., & Diekman, A.B.** (2008, May). *How threat influences gendered leadership decisions*. Paper presented at the 80th annual meeting of the Midwestern Psychological Association, Chicago, IL.
- Brown, E.R., & Diekman, A.B.** (2008, February). *The effect of threat on gender-based leadership decisions*. Poster presented at the 9th annual meeting of the Society for Personality and Social Psychology. Albuquerque, New Mexico.
- Brown, E.R., & Diekman, A.B.** (2007, May). *Gender differences in possible selves: The influence of gender ideals*. Paper presented at the 79th annual meeting of the Midwestern Psychological Association, Chicago, IL.
- Synovitz, L., Stewart, S., Carruth, A.K., Lopez, C., & **Brown, E.R.** (2005, November). *Safety Para Todos: Using a semantic differential scale and back-translation to create a bilingual health care CD-rom. Developing and Evaluating Health Education Materials for Farmworkers*. Presented at the meeting of the Farmworker Health Forum- 15th Annual Midwest Stream, South Padre Island, TX.

INVITED TALKS AND WORKSHOPS

- Brown, E.R.** (2018, February). *Gender bias: Contributing and mitigating factors in creating a welcoming environment in STEMM*. Speaker for the American Association of Bovine Practitioners Recent Graduate Conference, Saint Louis, MO.
- Brown, E.R.** (2018, January). *Identifying and overcoming obstacles in STEM*. Speaker for the American Physical Society Conference for Undergraduate Women in Physics, University of North Florida, Jacksonville, FL.
- Brown, E.R.** (2018, January). *Flourishing in male-dominated fields*. Speaker for the workshop for the American Physical Society Conference for Undergraduate Women in Physics, University of North Florida, Jacksonville, FL.
- Brown, E.R.** (2014, August). *What might have happened if Albert Einstein had been Alberta Einstein?* Speaker for the workshop for MINES- Summer Camp for Young Women, Montana Tech of the University of Montana, Butte, MT
- Brown, E.R.** (2013, June). *Increasing Women in STEM*. Speaker for the Role Model Series, Montana State University, Bozeman, MT.
- Brown, E.R.** (2013, February). *Is the Lone Scientist an American Dream? How Beliefs About STEM Careers Underlie Cross-National Differences in STEM Interest*. Speaker for the Women in Science and Engineering, Montana State University, Bozeman, MT.

UNIVERSITY PRESENTATIONS

- Brown, E.R.** (2018, April). *Is the Lone Scientist an American Dream? Perceived Communal Opportunities in STEM Offer a Pathway to Closing U.S.-Asia Gaps in Interest and Positivity*. Showcase of Faculty Scholarly & Creative Activity, University of North Florida, Jacksonville, FL.

- Brown, E.R.,** Steinberg, M., Lu, Y. ⁺, & Diekman, A.B. (2016, April). *Why so few? Communal opportunities explain the US-Asia Positivity Gap in Science and Engineering*. Poster presented at the Scholars Transforming Academic Research Symposium (STARS) Poster Competition, University of North Florida, Jacksonville, FL.
- Brown, E.R.,** Smith, J.L., & Thoman, D.B. (2015, April). “*Catching*” *the Culture of Science: How Faculty Beliefs About Science Affect Student Beliefs and Interest*. Poster presented at the Scholars Transforming Academic Research Symposium (STARS) Poster Competition, University of North Florida, Jacksonville, FL.
- Brown, E.R.,** & Diekman, A.B. (2009, November). *Sex differences and similarities in career and family constructs*. Poster presented at the 1st annual Graduate Research Forum, Miami University, Oxford, OH.
- Steinberg, M., **Brown, E.R.,** Diekman, A.B., Johnston, A.M., & Clark, E.K. (2009, May). *Communal goals as inhibitors of STEM careers*. Poster presented at the 1st annual Graduate Research Forum, Miami University, Oxford, OH.

DEPARTMENTAL PRESENTATIONS

- Brown, E.R.,** Steinberg, M., Lu, Y. ⁺, & Diekman, A.B. (2016, April). *Why so few? Communal opportunities explain the US-Asia Positivity Gap in Science and Engineering*. Poster presented at the Shooting for the STARS Poster Competition, Department of Psychology, University of North Florida, Jacksonville, FL.
- Brown, E.R.** (2013, September). *The importance of communality: How communal goals facilitate interest in STEM fields*. Talk given at the Departmental Brownbag, Montana State University, Department of Psychology, Bozeman, MT.
- Brown, E.R.** (2012, October). *Is the Lone Scientist an American Dream? Goal Affordance Beliefs Underlie East-West Gaps in STEM Interest*. Talk given at the Departmental Brownbag, Montana State University, Department of Psychology, Bozeman, MT.
- Brown, E.R.** (2011, October). *This goal is not for me: Fluency, self-esteem, and possible selves*. Talk given at the Social Psychology Research Interest Group, Miami University, Department of Psychology: Oxford, OH.
- Brown, E.R.,** Diekman, A.B., & Schneider, M.C. (2011, April). *The influence of party identification and system instability on support for male and female candidates*. Poster presented at the at the Steve Hinkle Memorial Poster Session, Miami University, Department of Psychology: Oxford, OH.
- Gering, S. ⁺, **Brown, E.R.,** & Diekman, A.B. (2011, April). *The perception of women’s representation in STEM influence perceptions of success, interest, and communal goal affordances in STEM*. Poster presented at the at the Steve Hinkle Memorial Poster Session, Miami University, Department of Psychology: Oxford, OH.
- Kelly, J. ⁺, **Brown, E.R.,** & Diekman, A.B. (2012, April). *The change we believe in: Racial stereotypes of change/stability and their implications for leadership preferences*. Poster presented at the at the Steve Hinkle Memorial Poster Session, Miami University, Department of Psychology: Oxford, OH.
- Kelly, J. ⁺, **Brown, E.R.,** & Diekman, A.B. (2011, April). *Stereotypes of female leaders and change and male leaders and stability*. Poster presented at the at the Steve Hinkle Memorial Poster Session, Miami University, Department of Psychology: Oxford, OH.

- Lu, Y. ⁺, Steinberg, M., **Brown, E.R.**, & Diekman, A.B. (2011, April). *STEM perceptions across cultures*. Poster presented at the at the Steve Hinkle Memorial Poster Session, Miami University, Department of Psychology: Oxford, OH.
- Brown, E.R.** (2011, January). *The influence of scent on approach and avoidance behaviors*. Talk given at the Social Psychology Research Interest Group, Miami University, Department of Psychology: Oxford, OH.
- Brown, E.R.** (2010, October). *The effects of system threat on candidate evaluations: Differential consequences for male versus female candidates*. Talk given at the Social Psychology Research Interest Group, Miami University, Department of Psychology: Oxford, OH.
- Brown, E.R.**, & Diekman, A.B. (2010, April). *Ironic effects of leadership candidates from underrepresented groups: Increased support for the status quo*. Poster presented at the Steve Hinkle Memorial Poster Session, Miami University, Department of Psychology: Oxford, OH.
- Brown, E.R.** (2009, October). *The mere presence effect: Increased system justification in the presence of a female leadership candidate*. Talk given at the Social Psychology Research Interest Group, Miami University, Department of Psychology: Oxford, OH.
- Brown, E.R.**, & Diekman, A.B. (2009, April). *Sex differences and similarities in career and family constructs*. Poster presented at the Steve Hinkle Memorial Poster Session, Miami University, Department of Psychology: Oxford, OH.
- Purvis, A.J. ⁺, Rosensteel, M.J. ⁺, **Brown, E.R.**, & Diekman, A.B. (2009, April). *Impact of communion and social support on STEM career interest*. Poster presented at the Steve Hinkle Memorial Poster Session, Miami University, Department of Psychology: Oxford, OH.
- Brown, E.R.** (2009, February). *The influence of self-construals on social judgments*. Talk given at the Social Psychology Research Interest Group, Miami University, Department of Psychology: Oxford, OH.
- Brown, E.R.** & Diekman, A.B. (2008, May). *The effect of threat on gender-based leadership decisions*. Poster presented at the Steve Hinkle Memorial Poster Session, Miami University, Department of Psychology: Oxford, OH.
- Brown, E.R.** (2008, February). *How threat influences gendered leadership decisions*. Talk given at the Social Psychology Research Interest Group, Miami University, Department of Psychology: Oxford, OH.
- Brown, E.R.** (2007, April). *Gender differences in possible selves: The influence of gender ideals*. Talk given at the Social Psychology Research Interest Group, Miami University, Department of Psychology: Oxford, OH.

RESEARCH SUPERVISION AND MENTORSHIP

SUPERVISOR OF THE FOLLOWING UNDERGRADUATE STUDENTS (PAST AND PRESENT)

University of North Florida

- | | | |
|--------------------------------|-------------------------------|--------------------------------|
| • Rachel Rogers [♦] | • Christina Collins | • Alexis McCook |
| • Sam Hawkins [♦] | • Jessica Potter [♦] | • Bradley Todd |
| • Rebecca Roberts [♦] | • Carolyn Smith ^{♦♦} | • Mikaela Rizzo |
| • Olivia Suddarth [♦] | • Delaney Eaton | • Catherine Vernon |
| • Matthew Olah ^{♦♦} | • Jomanda Destiny Webb | • Kaylee Sisneros [♦] |

- Kristen Hull[♦]
- Danielle Taylor
- Kaylen Milligan
- Danielle Taylor
- Patrick Sparks
- Josef Kim
- Cassidy Kapetanidis
- Ashley Riley
- Julia Bacher
- Matthew Eng[♦]
- Kayla McGruder[♦]
- Jessica Pounds
- Xylie Miller
- Emery Hanson
- Courtney Olds
- Collin Mullis
- Mary Wood[♦]
- Michelle Powell

Miami University

- Megan Considine
- Stephanie Gering
- Kimberly Hunter
- Jarrod Kelly^{♦♦}
- Kyle Kurowski
- Kristine Mack
- Alyssa Purvis[♦]
- Melissa Rosensteel[♦]
- Stephanie Gering
- Yun Lu[♦]
- Lauren Morgan[♦]

POSTDOCTORAL MENTOR OF THE FOLLOWING GRADUATE STUDENTS

- Aaron Kelter
- Meghan Huntoon
- Travis Whittaker
- Rachel Matsumoto
- Maxwell Burns
- Gregg Muragishi
- Joo ‘Katherine’ Lee

FACULTY MENTOR OF THE FOLLOWING GRADUATE STUDENTS

- Dominic Mercurio[♦]
- Shelby Speegle
- Candice Veilleux[♦]
- Matthew Olah[♦]
- Michael Yoho

TASKS INVOLVED IN MENTORSHIP

- Training in experimental protocol
- Identifying research questions
- Teaching how to conduct a literature review on research questions
- Helping to design and program experiments around a research question
- Helping to conduct statistical analyses to address a research question
- Assisting in the dissemination of research findings

STUDENT UNIVERSITY POSTER PRESENTATIONS

- Eng, M.*, Wood, M.*, **Brown, E.R.**, Phills, C.E., & Wesely, J. (2018, April). *Is there victim-blaming language in campus crime alerts?* Poster presented at the SOARS conferences, University of North Florida, Jacksonville, FL.
- Hanson, E.*, Mullis C.*, McGruder, K.*, Sisneros, K.*, **Brown, E.R.**, Mann, A., & Phills, C. (2018, April). “*What’s in a name?*”: *How the names of schools affect racial minorities compared to nonminorities.* Poster presented at the SOARS conferences, University of North Florida, Jacksonville, FL.
- Olds, C.*, Miller, X.*, **Brown, E.R.**, & Smith, J.S. (2018, April). *Taking the “Broad” out of impact: The marginalization of gender-related psychology journals.* Poster presented at the SOARS conferences, University of North Florida, Jacksonville, FL.
- Powell, T.*, Phills, C., & **Brown, E.R.** (2018, April). *Evaluating stereotypes of black and transgender sexual assault victims.* Poster presented at the SOARS conferences, University of North Florida, Jacksonville, FL.

- Smith, C.*, Kapetanis, K.*, Riley, A.*, Wesely, J., Phills, C.E., & **Brown, E.R.** (2017, April). *Words matter: Examining the content of crime alerts on college campuses*. Poster presented at the SOARS conferences, University of North Florida, Jacksonville, FL.
- Hull, K.*, Sparks, P.*, **Brown, E.R.**, & Phills, C.E. (2017, April). Smarter safety tips: Examining the effects of safety tips on bystander intentions and rape-myth acceptance. Poster presented at the SOARS conferences, University of North Florida, Jacksonville, FL.
- Mercurio, D.G.*, Kim, J.*, Eaton, D. *, & Brown, E.R. (2017, April). *Do I belong?: A communal utility value intervention for increasing women's STEM motivation*. Poster presented at the SOARS conferences, University of North Florida, Jacksonville, FL.
- Veilleux, C.J.*, Bacher, J.M.*, **Brown, E.R.**, & Phills, C.E. (2017, April). *Do stereotypes of women and female politicians predict the traits of female political candidates?* Poster presented at the SOARS conferences, University of North Florida, Jacksonville, FL.
- Mercurio, D. G. *, Eaton, D.*, **Brown, E.R.**, Thoman, D.B., & Smith, J.L. (2016, April). *The peer network: Peers communicating the altruistic value of science increases students' science motivation*. Poster presented at the SOARS conferences, University of North Florida, Jacksonville, FL.
- Olah, M. *, Phills, C.E., & **Brown, E.R.** (2016, April). *Is that a man or a woman: Physical androgyny, stereotypes and loss of meaning*. Poster presented at the SOARS conferences, University of North Florida, Jacksonville, FL.
- Rogers, R. *, Hawkins, S. *, **Brown, E.R.**, & Phills, C.E. (2016, April). *How economic threat and argument strength impacts college students' motivation to complete comprehensive exams*. Poster presented at the SOARS conferences, University of North Florida, Jacksonville, FL.
- Potter, J. *, **Brown, E.R.**, & Phills, C.E. (2016, April). *Never walk alone: How safety tips influence beliefs about rape and feelings of safety*. Poster presented at the SOARS conferences, University of North Florida, Jacksonville, FL.
- Smith, C. *, **Brown, E.R.**, Phills, C.E., & Wesley, J. (2016). *How campus crime alerts influence beliefs about rape and feelings of safety*. Poster presented at the SOARS conferences, University of North Florida, Jacksonville, FL.
- Considine, M.T. +, **Brown, E.R.**, Steinberg, M., & Diekman, A.B. (2010, April). *Do women candidates help to legitimize gender inequality?* Poster presented at the 16th Annual Undergraduate Research Forum. Miami University: Oxford, OH.
- Gering, S. +, **Brown, E.R.**, & Diekman, A.B. (2011, April). *The perception of women's representation in STEM influence perceptions of success, interest, and communal goal affordances in STEM*. Poster presented at the 17th Annual Undergraduate Research Forum. Miami University: Oxford, OH.
- Hunter, K. +, **Brown, E.R.**, & Diekman, A.B. (2007, April). *Possible Selves*. Poster presented at the 13th Annual Undergraduate Research Forum, Miami University: Oxford, OH.
- Kelly, J. +, **Brown, E.R.**, & Diekman, A.B. (2011, April). *Stereotypes of female leaders and change and male leaders and stability*. Poster presented at the 17th Annual Undergraduate Research Forum. Miami University: Oxford, OH.
- Kelly, J.T. +, **Brown, E.R.**, & Diekman, A.B. (2012, April). *The change we believe in: Racial stereotypes of change/stability and their implications for leadership preferences*. Poster presented at the 18th Annual Undergraduate Research Forum. Miami University: Oxford, OH.
- Kurowski, K. J. +, **Brown, E.R.**, & Diekman, A.B. (2008, April). *I Want My Mommy!: How Threat Influences Preferences for Leaders*. Poster presented at the 14th Annual Undergraduate Research Forum, Miami University: Oxford, OH.

- Lu, Y. ⁺, Steinberg, M., **Brown, E.R.**, & Diekman, A.B. (2010, April). *The link between implicit associations and women's interest in STEM careers*. Poster presented at the 16th Annual Undergraduate Research Forum, Miami University: Oxford, OH.
- Lu, Y. ⁺, Steinberg, M., **Brown, E.R.**, & Diekman, A.B. (2011, April). *STEM perceptions across cultures*. Poster presented at the 17th Annual Undergraduate Research Forum. Miami University: Oxford, OH.
- Lu, Y. ⁺, **Brown, E.R.**, Steinberg, M., Diekman, A.B., & Clark, E.K. (2012, April). *Is the lonely scientist an "American dream"? Beliefs about whether STEM careers afford communal goals in India and the U.S.* Poster presented at the 18th Annual Undergraduate Research Forum. Miami University: Oxford, OH.
- Mack, K.E. ⁺, Purvis, A.J. ⁺, **Brown, E.R.**, & Diekman, A.B. (2008, April). *Who's going to raise the children?: Perceptions family responsibilities for the self and spouse*. Poster presented at the 14th Annual Undergraduate Research Forum, Miami University: Oxford, OH.
- Purvis, A.J. ⁺, Rosensteel, M.J. ⁺, **Brown, E.R.**, & Diekman, A.B. (2010, May). *Examining career interest through expressive social support*. Poster presented at the 82nd annual meeting of the Midwestern Psychological Association, Chicago, IL.
- Purvis, A.J. ⁺, Rosensteel, M.J. ⁺, **Brown, E.R.**, & Diekman, A.B. (2010, April). *Examining career interest through expressive social support*. Poster presented at the 16th Annual Undergraduate Research Forum, Miami University: Oxford, OH.
- Purvis, A.J. ⁺, Rosensteel, M.J. ⁺, **Brown, E.R.**, & Diekman, A.B. (2009, April). *Impact of communion and social support on STEM career interest*. Poster presented at the 15th Annual Undergraduate Research Forum, Miami University: Oxford, OH.

STUDENT AWARDS

- Carolyn Smith (nominated for the Undergraduate Student Researcher of the Year Award), University of North Florida
- Rachel Rogers (nominated for the Undergraduate Student of the Year Award)- Department of Psychology, University of North Florida
- Matthew Olah (nominated for the Undergraduate Student of the Year Award)- Department of Psychology, University of North Florida
- Rachel Rogers- SPSP Diversity Fund Undergraduate Registration Award
- Matthew Olah- SPSP Diversity Fund Undergraduate Registration Award
- Yun Lu (Undergraduate Summer Scholar, 2011)- Miami University

TEACHING EXPERIENCE

University of North Florida

- Experimental Social Psychology (Hybrid): Spring 2018; Summer 2016; Spring 2016; Summer 2015
- Experimental Social Psychology: Spring 2015
- Professional Opportunities in Psychology (Online): Spring 2018
- Social Psychology (Online): Fall 2017, Spring 2017; Fall 2016
- Social Psychology: Fall 2015
- Psychology of Women: Fall 2017; Fall 2016; Fall 2015

Montana State University

- Psychology of Gender: Summer 2014; 2013
- Human Sexuality (Guest Lecture): Fall 2014; Summer 2014; Spring 2014; Fall 2013
- Honors Psychology (Guest Lecture): Fall 2012

Miami University

- Social Psychology: Spring 2012; Fall 2008
- Psychology Across Cultures: Spring 2012; Fall 2011
- Psychology of Women: Spring 2012; Spring 2011
- Developmental Psychology: Fall 2011
- Psychological Statistics Laboratory: Fall 2007; Spring 2008
- Faculty Assessment Coordinator for the Redesign for Psychological Statistics and Methods: Fall 2011
- Learning Strategies for Success in College (Teaching Assistant): Fall 2009
- Psychology of Women (Teaching Assistant): Spring 2007

Miami University- Hamilton

- Introduction to Psychology: Summer 2010

TRAINING

Spring 2018	Concur Made Easy: Travel Requests, Booking, and Expenses
Summer 2016	Canvas Migration Bootcamp
Summer 2016	Canvas 101
May 2014	MPlus workshop on Latent Growth Modeling, Association for Psychological Science, San Francisco, CA
Fall 2012	Project CURE Training Workshop on Multilevel Modeling and Structural Equation Modeling, California State University, Long Beach
Summer 2012	Curran-Bauer Multilevel Modeling Workshop, University of North Carolina, Chapel Hill
Fall 2011- Spring 2012	New Faculty Teaching Enhancement Program, Miami University
Fall 2010- Spring 2011	Preparing Future Faculty Program, Miami University
Summer 2007	Teaching Practicum: Teaching a Psychology Class, Miami University
Spring 2007	Graduate Student Teaching and Enhancement Program, Miami University

PROFESSIONAL ACTIVITES AND SERVICE

DEPARTMENTAL SERVICE

Fall 2016- Present	Chair, Outreach Committee, Department of Psychology, University of North Florida
Spring 2016	Outreach Committee, Department of Psychology, University of North Florida
Fall 2016	Professional Development Panel Member, Graduate Colloquium, Department of Psychology, University of North Florida
Fall 2015- Present	Library Liaison, Department of Psychology, University of North Florida

Spring 2015	Website committee, Department of Psychology, University of North Florida
Spring 2015- Fall 2015	Image Committee, Department of Psychology, University of North Florida
Fall 2012	Graduate School Panel Discussion Member for Psi Chi, Department of Psychology, Montana State University, Bozeman, MT
Fall 2011	Member of the Committee to Assess Writing Abilities in 200 and 300 level Developmental and Abnormal Psychology Courses
Fall 2011- Spring 2012	Coordinator of Gender Discussion Group, Department of Psychology, Miami University, Oxford, OH
February 2011	Co-Graduate Student Organizer for the Tri-State Symposium, Miami University, Oxford, OH
February 2009	Panel Member for the Tri-State Symposium- "Surviving and Thriving in Graduate School," Miami University, Oxford, OH
August 2007	Organized the Faculty/Graduate Student Picnic for the Department of Psychology, Miami University, Oxford, OH
February 2007	Panel Member for the Tri-State Symposium- "Surviving and Thriving in Graduate School," Miami University, Oxford, OH
Fall 2004- Spring 2006	Vice President of Psi Chi, the Psychology Honor Society, Southeastern Louisiana University, Hammond, LA

UNIVERSITY SERVICE

Fall 2018-Spring 2019	Alternate Senator, University of North Florida, United Faculty of Florida
Fall 2017- Spring 2019	Student Conduct Board, University of North Florida
Spring 2018	Commencement Marshall, University of North Florida
Spring 2018- Present	General Education Cross-Cultural Awareness/Cultural Diversity Requirement Working Group, College of Arts & Sciences, University North Florida
Summer 2017	Commencement Marshall, University of North Florida
Fall 2016	Panelist for the Textbook Affordability Panel, University of North Florida
Summer 2015- Present	Qualtrics Taskforce Committee, University of North Florida
April 2015	Panelist on <i>Twelfth Night</i> Discussion on the Role of Gender and sexuality, University of North Florida
October 2014	Panelist on the Public Dialogue on Problematic Halloween Costumes, Montana State University
September 2013	Professional Development Panel Member for the Women in Science and Engineering retreat, Montana State University
Spring 2013	Co-Presenter for "They think WHAT about Me?!" workshop for Expanding Your Horizons, Montana State University, Bozeman, MT
September 2012	Professional Development Panel Member for the Women in Science and Engineering retreat, Montana State University
Fall 2009- Spring 2010	Graduate Student Advisory Board to the Dean

Fall 2008	Ad hoc Committee for Graduate Student Association: Response to the reallocation committee's report
Fall 2008- Spring 2010	Treasurer of the Graduate Student Association
Fall 2008-Spring 2009	Graduate Representative on the Graduate Council's Student Financial Assistance Committee (an ad hoc committee of the Graduate Council) at Miami University
Fall 2005-Spring 2006	Student Executive Vice President of Phi Kappa Phi, a National Interdisciplinary Collegiate Honor Society, Southeastern Louisiana University, Hammond, LA

NATIONAL SERVICE

2017- Present	Ad hoc reviewer for <i>Analyses of Social Issues and Public Policy</i>
2017- Present	Ad hoc reviewer for <i>Journal of Personality and Social Psychology</i>
2016- Present	Ad hoc reviewer for <i>Journal of Applied Social Psychology</i>
2016- Present	Ad hoc reviewer for <i>Journal of Experimental Social Psychology</i>
2016- Present	Ad hoc reviewer for <i>British Journal of Social Psychology</i>
2016- Present	Ad hoc reviewer for <i>Contemporary Educational Psychology</i>
2015- Present	Ad hoc reviewer for <i>International Journal of STEM Education</i>
2015- Present	Ad hoc reviewer for <i>Bioscience</i>
2015- Present	Ad hoc reviewer for <i>Journal of Educational Psychology</i>
2014- Present	Ad hoc reviewer for <i>Journal of Communication</i>
2013- Present	Ad hoc reviewer for <i>Computers and Education</i>
May 2012	Moderator: Fluency and Affect session, 84 th Annual Meeting of the Midwestern Psychological Association, Chicago, IL
2012- Present	Ad hoc reviewer for <i>The American Journal of Psychology</i>
2012- Present	Ad hoc reviewer for <i>Psychology of Women Quarterly</i>
2012- Present	Ad hoc reviewer for <i>International Journal of Psychology</i>
2011- Present	Ad hoc reviewer for <i>Sex Roles</i>
2010- Present	Ad hoc reviewer for <i>Personality and Social Psychology Bulletin</i>
2009- Present	Ad hoc reviewer for <i>Basic and Applied Social Psychology</i>
Fall 2009- Spring 2010	Representative for Association for Psychological Science (APS) for Miami University
April 2005	Chaired Student Panel at the Association for Core Texts and Courses, Vancouver, BC

THESIS AND DISSERTATION COMMITTEES

Spring 2019	Reader, Tabitha Powell's Master's Thesis, Department of Psychology, University of North Florida
Spring 2018	Reader, Matthew Olah's Master's Thesis, Department of Psychology, University of North Florida
Fall 2016- Present	Chair, Candice Veilleux's Master's Thesis, Department of Psychology, University of North Florida
Fall 2016- Fall 2017	Co-Chair of Carolyn Smith's Undergraduate Thesis, Department of Psychology, University of North Florida
Fall 2015- Summer 2017	Chair, Dominic Mecurio's Master's Thesis, Department of Psychology, University of North Florida

Summer 2015- Present	Comprehensive Exam and Methodologist, Shelletta Baker's Dissertation, Department of Education, University of North Florida
Fall 2015	Reader, Matthew Olah's Undergraduate Thesis, Department of Psychology, University of North Florida
Spring 2011	Reader, Lauren Morgan's Undergraduate Thesis, Department of Psychology, Miami University
Spring 2011	Reader, Jarrod Kelly's Undergraduate Thesis, Department of Psychology, Miami University

PROFESSIONAL AFFILIATIONS

- Society for Personality and Social Psychology
- Thirteen Club, Southeastern Louisiana University's Honor Society
- Phi Kappa Phi, the National Interdisciplinary Collegiate Honor Society
- Psi Chi, the National Psychology Honor Society

REFERENCES

Jessi L. Smith, Ph.D.
Department of Psychology, Montana State University
jsismith@montana.edu

Dustin B. Thoman, Ph.D.
Department of Psychology, San Diego State University
dthoman@mail.sdsu.edu

Amanda B. Diekman, Ph.D.
Department of Psychology, Miami University
diekmaa@miamioh.edu

Note. †First authorship is shared; †Author is a former undergraduate or graduate student from a position prior to my employment at the University of North Florida; *Author is working toward or has completed an undergraduate or graduate degree in psychology at the University of North Florida; ♦ Primary advisor for undergraduate thesis, capstone project, or graduate thesis; ♦ Second reader for undergraduate or graduate thesis; ♦ Student completed an independent research project.